

# COVID-19: Indonesia Employees' Sentiment on Working from Home



Working from home (WFH) has become the new normal for many employees as we contain the spread of the pandemic. How are we adapting to our new routines? Here are some insights.

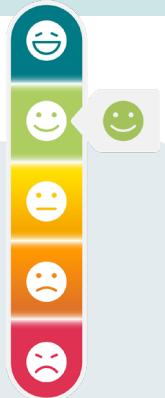


## 87%

felt that their companies were **prepared** for the shift to WFH

## 4 out of 5

are **satisfied** with the levels of remote engagement when WFH



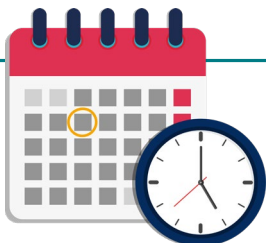
Employees have an average of

## 2.4 virtual meetings daily



## 7/10

built **stronger relationships** with their colleagues as a result of WFH



**44%** feel that it will impact team culture **positively**

**32%** feel that it will impact team culture **negatively**

If WFH extends beyond 2 months,

### How employees have been keeping their WFH fun & engaging:

- Pizza parties, quizzes, hobbies and skills showcase – all done **virtually** and through apps like Houseparty
- Sending surprise coffees to colleagues using GO-FOOD
- Meet the family introductions, kids and pets included
- Posting pictures of WFH setups and daily meals
- Shared music playlists so everyone grooves to the same tunes in different locations
- Keeping active by partaking in yoga and various exercise sessions



The elements of **team culture** employees expect will be most **negatively impacted** are

- #1 Communication**
- #2 Transparency**
- #3 Common vision**



Survey methodology: A total of 708 respondents employed across various industries in Indonesia were surveyed between 31 March – 05 April 2020.